



Mission

Holy Family Regional School provides a Catholic education fostering spiritual and religious formation, academic excellence, and service to others.

JESUS
CHRIST
IS THE
REASON
FOR
OUR
SCHOOL



HOLY FAMILY REGIONAL SCHOOL

September 2023

Dear Friends of Holy Family Regional School,

I am excited to share with you the Holy Family Regional School 2022-2023 Annual Report. This past school year was filled with many successes. As a faith-filled, Catholic community of believers, we continue to witness many miracles and blessings. Our faith in Jesus Christ brought happiness, healing, and hope to the members of our school community. We saw growth in enrollment, many scholastic and athletic achievements, the development of a long-term strategic plan, and a new leadership model for our school. We also experienced the outpouring of generosity from our parents, alumni and supporting parishes. I am pleased to join our students, faculty, and staff in thanking you for all that you do to support our school.

This past year we raised over \$300,000 in financial support thanks to your participation in the Annual Fund and the Benefit Evening. We also raised an additional \$250,000 with the Fund Our Future Raffle. The money raised from the raffle went directly to the building debt which should be paid off in 2024.

Most importantly, I would like to thank everyone for their generous gift of time and talent. Our volunteers spend countless hours assisting with school operations such as lunch and playground help. We have individuals who serve in leadership positions, chair our social events, and help in classrooms, and as coaches. All these acts of service help our school to thrive and succeed.

It is because of you that our school can continue its' proud tradition of providing a Catholic education fostering spiritual and religious formation, academic excellence and service to others.

Thanks for your continued prayers and support.

Yours in Christ,

Mr. Jon Myers
President

YEAR IN REVIEW HIGHLIGHTS

SEPTEMBER

We were blessed to have five priests with us for our very first Mass of the school year. The students embraced the yearly theme, "Walking in the Footsteps of Jesus, our Messiah". Fr. Stan encouraged the students to be drawn closer to God and closer to one another.



OCTOBER

A record number of athletes turned out to take part in fall sports. Our school is one of the largest programs participating in the CYO with athletes in football, cheerleading, soccer, volleyball, and cross country. Our HFRS Wildcats continue to make us proud!



NOVEMBER

Our children expressed their gratitude in the beautiful Thanksgiving projects displayed all around the school. Children celebrated their friendship with food and fellowship during their Friendsgiving feasts. November is always the best time to celebrate our blessings.



DECEMBER

The second graders took on the leadership in portraying the story of the nativity in this year's Christmas program. The angels, shepherds, stars, and kings accompanied the Holy Family in this beautiful production which has become a tradition at HFRS.



JANUARY

We started the new year off with an Epiphany House Blessing. Our priests blessed chalk and marked above the entry door with the current year and the initials of the Magi; 20+C+M+B+23. The message also abbreviates the Latin phrase, Christus Mansionem Benedicat, meaning "May Christ bless the house."



FEBRUARY

Talent Development students who participate in 'Math 24' competed against their peers in the final competition. Players need to be the first to figure out how the 4 numbers on their card multiply, divide, add, and/or subtract to get to '24'. We are grateful to Mrs. Nowak for teaching our Talent Development students.

MARCH

Our school community rallied around the annual food drive to support the local community food drive for Gleaners Community Food Bank. This year's collection was a tremendous success. North Campus collected 1,238 lbs of food and South Campus collected 1,135 lbs. Service is part of our mission and our students and their families rise to every challenge.

APRIL

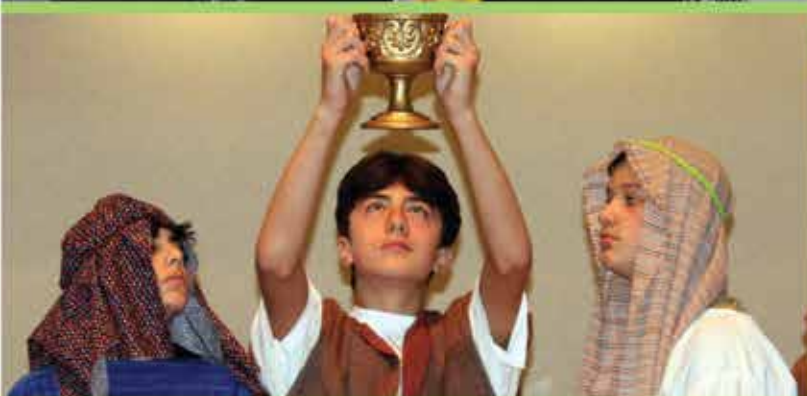
Our seventh-grade students took us on a journey as we remembered the last days of Jesus' life on earth during the Passion Play. It was performed at each campus and everyone in attendance dropped a nail in a basket at the altar to acknowledge the suffering that Jesus endured for us. Eighth-grade students shared their talents as vocalists and musicians.

MAY

Our second-grade students celebrated their Class Communion at a beautiful Mass concelebrated by Fr. Brian and Fr. Grayson. Fr. Brian explained how truly blessed we are to receive the body and blood, soul, and divinity of Jesus in the Holy Eucharist. It's always a very special day at Holy Family to see the children come to school and celebrate surrounded by so much love.

JUNE

Our Closing Liturgy was a grand celebration outside on the field at South Campus. We had our Rite of Passage where Mr. Myers accepted a candle from each class representative and passed it on to the class representative for next year's grades. After Mass, we enjoyed lunch, friendship, and a beautiful day before heading into summer.



CAMPUS MINISTRY

Catechesis of the Good Shepherd Program Grows

Holy Family Campus Ministry continues to grow. We are blessed to offer weekly Masses at each campus where each child serves as Lector, Cantor, Gift Bearer, or Choir. We have implemented St. John Paul II's Theology of the Body for all grades as well as continue to teach and model virtues through the Dominican Sisters, Mary Mother of the Eucharist's Education in Virtue program. Our children pray for all vocations through the Serra Club's Traveling Crucifix meditation and prayer. We are also excited to continue to offer Catechesis of the Good Shepherd Levels I and II to Kindergarten through Third Grade with Mrs. Norma Palero and Mrs. Maria Gomez. Currently Mrs. Palero and Campus Minister Director, Mrs. Kimberly Myers, are attending Level III training which will bring the program and Atrium to South Campus next year. Bringing our children and their families closer to God and helping them to understand His intense love for them is our goal. We believe, and depend, on the guidance of the Holy Spirit in everything we do.



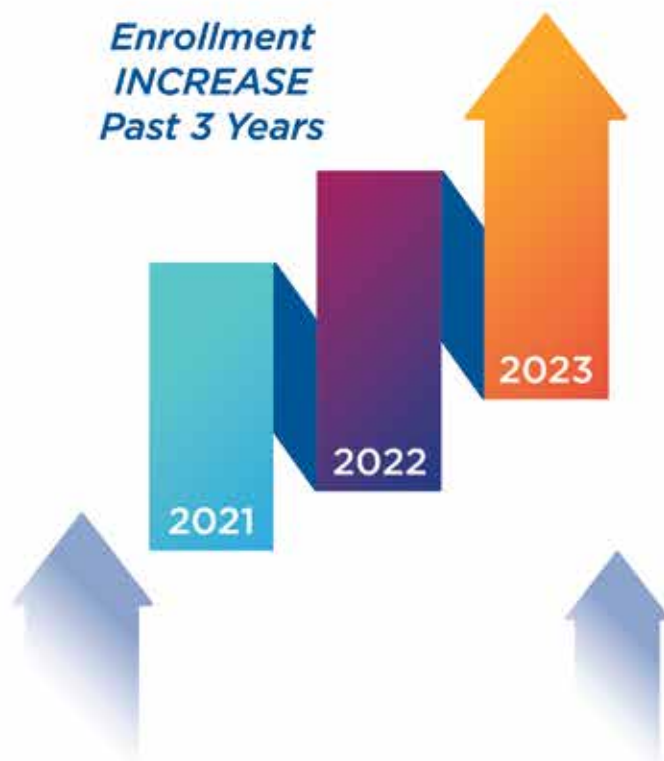
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Campus next year. Bringing our children and their families closer to God and helping them to understand His intense love for them is our goal. We believe, and depend, on the guidance of the Holy Spirit in everything we do.

Enrollment

Enrollment continues to soar at Holy Family. The desire for Catholic education is evident in the continued interest in our school. We received 230 applications, admitted 121 new students and reached our maximum capacity of 104 students in kindergarten through grade five. Our prospect list includes children who would enter young fives or kindergarten in 2028.

*Enrollment
INCREASE
Past 3 Years*



President - Principal Model

The administrative team led the school in a self-evaluation and successful accreditation in 2022. The School Advisory Council joined with the administrative team to create a five-year strategic plan. The results of the self-study, accreditation report, strategic planning studies, and the five-year plan were shared with the school community at the State of the School Address in February.

Being a large Catholic elementary school in the Archdiocese of Detroit, leadership restructuring took place to allow for continued growth and to maintain our excellent reputation as a model school. As we enter the new school year, a President-Principal Model for our school provides the structure needed for meeting the goals of the five-year plan.

In July, Mr. Jon Myers transitioned to the role of president and Mrs. Bridget Hondzinski became the principal. As president, Mr. Myers is responsible for the visioning, long-range planning, strategic goal setting and execution. He also oversees the financial management of the school, future building and capital campaigns, and the departments related to institutional advancement, enrollment management, marketing, and public relations.

As principal, Mrs. Bridget Hondzinski is responsible for the day-to-day academic affairs of the school, including curriculum development and implementation, faculty development and evaluation, student affairs, enrichment, and athletics.

The Holy Spirit continues to lead our school to continued success in our mission of religious and spiritual formation, academic excellence and service to others.



A Letter from the Principal

I am excited to accept the role of Principal of Holy Family Regional School beginning with the 2023-2024 school year. I have been a teacher in the archdiocese of Detroit for the past twenty-three years, including the last five as the assistant principal of our South Campus. This past school year we spent considerable time developing our strategic plan. I feel confident in our Academic Excellence goals in the plan, and I am looking forward to implementing several new initiatives.

During the 23-24 school year, we will be moving toward a model of intervention for our students who need additional support. We have also added academic excellence positions to continue to challenge our advanced students. Along with supporting all students' successful learning, we are adopting a new social emotional program school wide. This program is rooted in our Catholic virtues, and it will provide important skills for students, teachers, and parents to implement.

I am humbled to have been chosen for this important role in our community. Our Lord has placed me in this moment in time, to do His work with His children. I am exceptionally grateful for your support in our endeavors. Our History at Holy Family Regional School is rich with religious formation, academic excellence, and service to others as referred to in our school mission. Thank you for supporting our work, your continued prayers, and allowing us to continue to bring our faith to life with our students.

Bridget Hondzinski

FIVE-YEAR STRATEGIC PLAN

In fall 2022, the strategic planning team began gathering regional demographic data, parish statistical data, feedback from parent surveys, and input from faculty and staff to begin the process of developing the strategic plan. The team used the four domains identified by the National Catholic Standards and Benchmarks as the framework for the plan. Specific goals were developed in the areas of Mission and Catholic Identity, Governance and Leadership, Academic Excellence, and Operational Vitality.

The strategic plan was well received when presented to the school community in February 2023. First-year goals were set into action, thus laying the groundwork for change in leadership structure, innovation in approaching instructional delivery, and emphasis on long-range planning based on growth and sustainability.

Holy Family Regional School has a long history as a leader in delivering a faith-based, Catholic education in the Archdiocese of Detroit. The school administration is excited to partner with parents in executing the new initiatives that have been identified in the plan. Together, we are looking forward to the spiritual and academic growth of our students as well as the continued success of our school.

Mission and Catholic Identity

Domain 1

Goal 1: Connect HFRS to the supporting parishes.

Recognizing the importance of being active in one's home parish, members of the Holy Family Regional School Campus Ministry department and committee will strive to connect the school to the supporting parishes. The goal of HFRS is to have each parish recognize the school as their parish school.

Goal 2: Increase service opportunities for students, families, faculty, and staff.

As a Catholic school, it is essential that our members understand the importance of serving one another. Campus ministry will provide increased opportunities for the school community to practice Catholic social teaching, being the Body of Christ, to take care of those in need.

Goal 3: Increase opportunities for parent faith formation.

As a Catholic school, our goal is to teach and model who we should be as Catholic people to our students. We also recognize parents as the first teachers of faith to their children. Therefore, adult faith formation opportunities will be provided throughout the school year for HFRS parents.

Goal 4: Improve the understanding of Catholic social teaching and the domestic church.

Catholic identity prevalence throughout the school building is imperative. Through continued faith formation for the students and parents, a plan will be implemented to ensure all members of our school community understand who we are as Catholic people, what is expected of us within Catholic social teachings, and how this can be done within the domestic church.

Goal 5: Implement grade-level retreats.

Knowing the importance of time away from traditional classroom teaching and learning, our children will be provided true experiences and encounters with Jesus Christ. Therefore, time will be taken to develop retreat days in each grade level as well as for families, and faculty, and staff.

Goal 6: Advance a sense of holiness in the school and increase vocation awareness.

As a Catholic school, HFRS must seek ways to grow the religious education and faith formation opportunities for our students. We will work to create and maintain a sense of holiness in the school and increase vocation education opportunities.

Governance and Leadership

Domain 2

Goal 1: Seek out specific leadership with skill sets that benefit the school community.

Recognizing the diverse gifts and talents within our school community, the School Advisory Committee (SAC) will seek individuals with specific expertise in specialized areas to provide comprehensive leadership and consultation for the school.

Goal 2: Increase professional development and Catholic leadership training for those in leadership roles within the school.

The school principal will ensure that professional development and Catholic leadership training are provided for all leaders who serve the school community in the various leadership roles.

Goal 3: Increase communication and transparency from school leadership within the school community.

The school administration will work with the School Advisory Committee (SAC) to provide transparent, clear and prompt communication for school families to increase awareness of the goals and initiatives of the school community.

Academic Excellence

Domain 3

GOAL 1: Increase communication related to Star Assessments.

For parents and stakeholders to understand the purpose, process, and results of testing, Star Assessment information needs to be shared.

Goal 2: Care for the social and emotional wellness of HFRS students.

The school administration will introduce faith-based, student wellness initiatives, communicate information about social and emotional wellness resources and create initiatives that address the social and emotional needs of our students.

Goal 3: Expand learning opportunities to meet the differentiation needs of students.

Investigate additional resources and create program initiatives that will meet the differentiation needs of students.

Goal 4: Increase time for professional development and teacher collaboration.

For differentiation and academic growth to thrive, time will be allocated during the school calendar to provide relevant professional development that will advance the knowledge and skills of teachers and time for teachers to share best practices.

Goal 5: Ensure that extracurricular and enrichment activities are varied and offered at all grade levels.

For students to experience a variety of enrichment opportunities, HFRS will create programs aside from school organized sports that fulfill the need.

Goal 1: Practice fiscal responsibility and stewardship while remaining aware of the financial impact on families.

Our school community is committed to working together to develop good stewardship practices that enable all families an opportunity for Catholic education.

Goal 2: Develop staff and faculty retention strategy to protect our most valuable resource.

Understanding the value of teachers and staff, administration will develop strategies to attract and retain staff while maintaining relations with retired staff.

Goal 3: Develop plans for space constraints in existing facilities while supporting strategic programs and services.

To provide the best educational and enrichment opportunities for our students, teachers and staff need adequate space and resources to plan and instruct.

Goal 4: Enhance school safety.

Students learn best in an environment where they feel safe and secure. The school will continue to evaluate school safety measures and implement proactive strategies for maintaining security and preparation for crisis situations.

Goal 5: Increase alumni programs and involvement within the school.

Alumni play a vital role in promoting the mission and success of the school. The school leadership will connect alumni to one another and to the school through meaningful programs, communication, and financial giving.



North Campus | Young 5 & K-3
1240 Inglewood Avenue
Rochester, MI 48307
248.656.1234

South Campus | Grades 4-8
2633 John R Road
Rochester Hills, MI 48307
248.299.3798



Action Plan Highlights

2022-2023

- Develop Care Response Team (CRT) for HFRS
- Implement Theology of the Body (K-8)
- SAC membership guidelines developed
- Advancement Committee expands membership
- Formation of Building Committee

2023-2024

- Increase presence of school community at parish events
- Develop administrative leadership through NCEA
- Align all services within Department of Academic Excellence
- Increase time for teacher professional development
- Increase school counseling services
- Explore options for increased revenue and decreased expenses
- Form Alumni Committee
- Develop building plans

2024-2025

- Implement Annual HFRS Service Day
- Implement grade-level retreats (K-8)
- Increase education on Catholic social teaching and domestic church
- Continue assessment and evaluation of academic progress
- Increase differentiated instruction and academic offerings
- Form Capital Campaign Committee
- Share building plans with major donors

2025-2026

- Offer adult faith formation events within family of parishes
- Offer Catechesis of the Good Shepherd (K-6)
- Communicate academic progress consistently
- Support social and emotional wellness
- Implement of capital campaign
- Begin building expansion and renovation

2026-2027

- Bring in new members into OCIA programs within family of parishes
- Develop strong relationship with family of parishes
- Recognize and Communicate academic excellence
- Implement capital campaign
- Advance building expansion and renovation

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Stephen and Carol Zelinski
Andrzej and Mariia Zych





Philosophy

As a Catholic school community guided by the Holy Spirit, and inspired by the Holy Family,

we are committed to...

PRAY to strengthen our faith and follow God's call;

RESPECT and **EMBRACE** each person's unique gifts;

TEACH to meet the needs of the whole child;

SERVE those in need, and

NURTURE a life-long love for learning, service, and discipleship.

Alumni

Alumni high school graduates were welcomed back to our school for the Closing Liturgy. They processed into Mass after our eighth-grade graduates and participated in this special Holy celebration. After Mass, the alumni enjoyed visiting with former teachers and friends. A reception was held, where many pictures were taken, and old friendships rekindled.

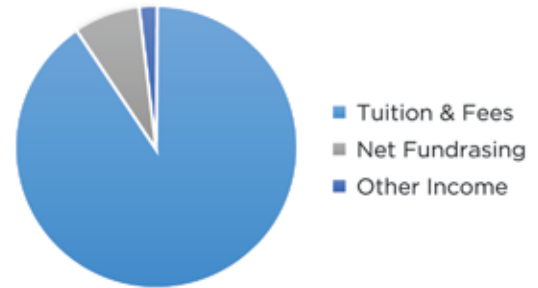
All alumni are encouraged to keep updated contact information with our Advancement Department to receive communications about alumni events and updates.



STATEMENT OF FINANCIAL ACTIVITY

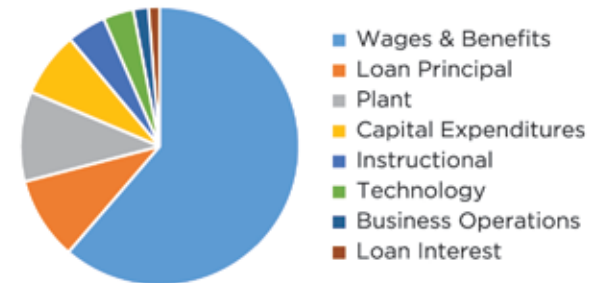
REVENUE

Tuition & Fees	\$ 6,591,145	90.5%
Net Fundraising	\$ 549,541	6.0%
Other Income	\$ 144,147	2.0%
<hr/>		
Total Revenue	\$ 7,284,832	



EXPENSES

Wages & Benefits	\$ 4,692,786	65%
Loan Principal	\$ 734,682	10%
Plant	\$ 800,208	10%
Capital Expenditures	\$ 577,832	8%
Instructional	\$ 343,722	4%
Technology	\$ 270,444	4%
Business Operations	\$ 134,380	2%
Loan Interest	\$ 98,364	1%
<hr/>		
Total Expenses	\$ 7,652,418	



NET CHANGE TO CASH \$ (367,586)

FINANCIAL POSITION AS OF 6/30/23

Cash	\$ 1,729,248
Remaining Building Loan	\$ 1,184,315

COST PER STUDENT \$ 8,314

Enrollment (K-8)	890
Total Expenses	\$ 7,399,234
(Less Extra Loan Payment)	

TUITION VS. COST PER STUDENT

Per Student	Reg. & Tuition	Cost per Student	Gap
1st Child	\$ 7,850	\$ 8,314	\$ (464)
2nd Child	\$ 6,850	\$ 8,314	\$ (1,464)
3rd Child	\$ 5,250	\$ 8,314	\$ (3,064)
4th Child	\$ 1,250	\$ 8,314	\$ (7,064)

SCHOOL YEAR 2023-2024



Holy Family Regional School
2633 John R Road
Rochester Hills, MI 48307

TO:

Save the Dates

Please mark your calendars
for this coming school year's
fundraising events in advance:

ANNUAL FUND

*at our Families of Parishes
St. Andrew, St. Irenaeus,
St. Mary of the Hills*



BENEFIT EVENING

Friday, March 8, 2024
at Palazzo Grande



GOLF OUTING

May 20, 2024
at Great Oaks Country Club

**NEW
DATES**



JESUS CHRIST IS THE REASON FOR OUR SCHOOL