



Holy Family Regional School

Five-Year Strategic Plan

Holy Family Regional School provides a Catholic education fostering spiritual and religious formation, academic excellence, and service to others.

Domain One: Mission and Catholic Identity

Goal 1: Connect HFRS to the supporting parishes.

Recognizing the importance of being active in one's home parish, members of the Holy Family Regional School Campus Ministry department and committee will strive to connect the school to the supporting parishes. The goal of HFRS is to have each parish recognize the school as their parish school.

Goal 2: Increase service opportunities for students, families, faculty, and staff.

As a Catholic school, it is essential that our members understand the importance of serving one another. Campus ministry will provide increased opportunities for the school community to practice Catholic social teaching, being the Body of Christ, to take care of those in need.

Goal 3: Increase opportunities for parent faith formation.

As a Catholic school, our goal is to teach and model who we should be as Catholic people to our students. We also recognize parents as the first teachers of faith to their children. Therefore, adult faith formation opportunities will be provided throughout the school year for HFRS parents.

Goal 4: Improve the understanding of Catholic social teaching and the domestic church.

Catholic identity prevalence throughout the school building is imperative. Through continued faith formation for the students and parents, a plan will be implemented to ensure all members of our school community understand who we are as Catholic people, what is expected of us within Catholic social teachings, and how this can be done within the domestic church.

Goal 5: Implement grade-level retreats.

Knowing the importance of time away from traditional classroom teaching and learning, our children will be provided true experiences and encounters with Jesus Christ. Therefore, time will be taken to develop retreat days in each grade level as well as for families, and faculty, and staff.

Goal 6: Advance a sense of holiness in the school and increase vocation awareness.

As a Catholic school, HFRS must seek ways to grow the religious education and faith formation opportunities for our students. We will work to create and maintain a sense of holiness in the school and increase vocation education opportunities.

Domain Two: Governance and Leadership

Goal 1: Seek out specific leadership with skill sets that benefit the school community.

Recognizing the diverse gifts and talents within our school community, the School Advisory Committee (SAC) will seek individuals with specific expertise in specialized areas to provide comprehensive leadership and consultation for the school.

Goal 2: Increase professional development and Catholic leadership training for those in leadership roles within the school.

The school principal will ensure that professional development and Catholic leadership training are provided for all leaders who serve the school community in the various leadership roles.

Goal 3: Increase communication and transparency from school leadership within the school community.

The school administration will work with the School Advisory Committee (SAC) to provide transparent, clear and prompt communication for school families to increase awareness of the goals and initiatives of the school community.

Domain Three: Academic Excellence

Goal 1: Increase communication related to Star Assessments.

For parents and stakeholders to understand the purpose, process, and results of testing, Star Assessment information needs to be shared.

Goal 2: Care for the social and emotional wellness of HFRS students.

The school administration will introduce faith-based, student wellness initiatives, communicate information about social and emotional wellness resources and create initiatives that address the social and emotional needs of our students.

Goal 3: Expand learning opportunities to meet the differentiation needs of students.

Investigate additional resources and create program initiatives that will meet the differentiation needs of students.

Goal 4: Increase time for professional development and teacher collaboration.

For differentiation and academic growth to thrive, time will be allocated during the school calendar to provide relevant professional development that will advance the knowledge and skills of teachers and time for teachers to share best practices.

Goal 5: Ensure that extracurricular and enrichment activities are varied and offered at all grade levels.

For students to experience a variety of enrichment opportunities, HFRS will create programs aside from school organized sports that fulfill the need.

Domain Four: Operational Vitality

Goal 1: Practice fiscal responsibility and stewardship while remaining aware of the financial impact on families.

Our school community is committed to working together to develop good stewardship practices that enable all families an opportunity for Catholic education.

Goal 2: Develop staff and faculty retention strategy to protect our most valuable resource.

Understanding the value of teachers and staff, administration will develop strategies to attract and retain staff while maintaining relations with retired staff.

Goal 3: Develop plans for space constraints in existing facilities while supporting strategic programs and services.

To provide the best educational and enrichment opportunities for our students, teachers and staff need adequate space and resources to plan and instruct.

Goal 4: Enhance school safety.

Students learn best in an environment where they feel safe and secure. The school will continue to evaluate school safety measures and implement proactive strategies for maintaining security and preparation for crisis situations.

Goal 5: Increase alumni programs and involvement within the school.

Alumni play a vital role in promoting the mission and success of the school. The school leadership will connect alumni to one another and to the school through meaningful programs, communication, and financial giving.

Action Plan Highlights

2022-2023

- Develop Care Response Team (CRT) for HFRS
- Implement Theology of the Body (K-8)
- SAC membership guidelines developed
- Advancement Committee expands membership
- Formation of Building Committee

2023-2024

- Increase presence of school community at parish events
- Develop administrative leadership through NCEA
- Align all services within Department of Academic Excellence
- Increase time for teacher professional development
- Increase school counseling services
- Explore options for increased revenue and decreased expenses
- Form Alumni Committee
- Develop building plans

2024-2025

- Implement Annual HFRS Service Day
- Implement grade-level retreats (K-8)
- Increase education on Catholic social teaching and domestic church
- Continue assessment and evaluation of academic progress
- Increase differentiated instruction and academic offerings
- Form Capital Campaign Committee
- Share building plans with major donors

2025-2026

- Offer adult faith formation events within family of parishes
- Offer Catechesis of the Good Shepherd (K-6)
- Communicate academic progress consistently
- Support social and emotional wellness
- Implement of capital campaign
- Begin building expansion and renovation

2026-2027

- Bring in new members into OCIA programs within family of parishes
- Develop strong relationship with family of parishes
- Recognize and Communicate academic excellence
- Implement capital campaign
- Advance building expansion and renovation